

Phase 1: Statements of Interest: January to March, Year 1

2 to 3 hrs

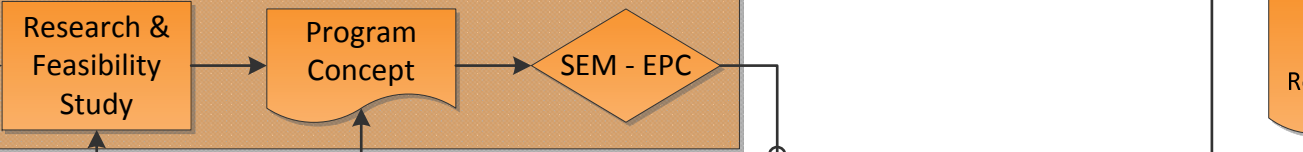
IR: 2 to 3 hrs



Phase 2: Program Concept Phase: April to June, Year 1

CTL: 4 hours  
IR: 4 hours

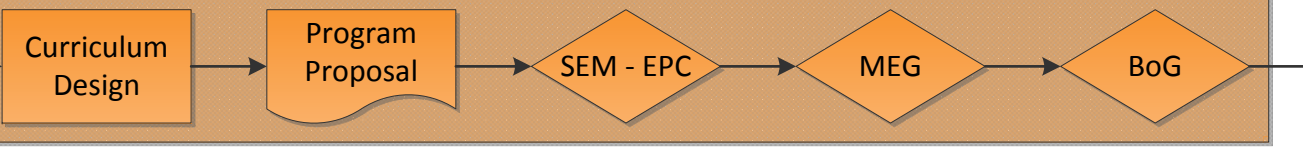
3 to 4 hours



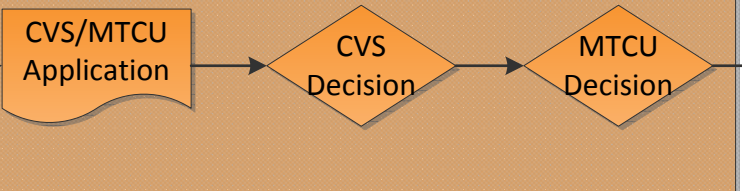
Phase 3: Program Proposal Phase: September, Year 1 to February, Year 2

25 to 40 hours

20 to 25 hours



Phase 4: CVS / MTCU Approval: March to May, Year 2



Phase 5: Marketing and Course Development

60 hrs

